

# OHS&Q POLICY OF DYNATEQ INTERNATIONAL Proprietary Limited ("the Company")

THIS DOCUMENT ESTABLISHES THE FIRM COMMITMENT OF THE COMPANY'S MANAGEMENT TOWARDS ENSURING THE SAFETY AND HEALTH OF EMPLOYEES, COMPLIANCE WITH ENVIRONMENTAL ISSUES, AS WELL AS THE PROVISION OF QUALITY PRODUCTS AND SERVICES. THESE POLICIES SHALL PROVIDE THE FRAMEWORK FOR ESTABLISHING AND REVIEWING OBJECTIVES AND TARGETS.

ALL COMPANY EMPLOYEES, CONTRACTORS, VISITORS AND SUPPLIERS OF THE COMPANY SHOULD UNDERSTAND, ADHERE TO AND PROMOTE THESE POLICIES, WHICH HAVE BEEN DEFINED AND AUTHORISED BY TOP MANAGEMENT.

## OCCUPATIONAL HEALTH AND SAFETY ("OH&S")

The Company is ISO 45001:2018 certified for the international sales and marketing for design, development, production, test and maintenance of dynamic remote control technology solutions, inclusive of hardware and software components.

The Company is committed to continually improve the health and safety in the workplace and to prevent injury and ill health to all persons under its control, especially its most valuable assets, being the Company workers.

To ensure effective risk management in this regard, the Company has established, implemented and maintains an Occupational Health and Safety (OH&S) Management System that is appropriate to the nature and scale of the Company's OH&S risks.

The Company OH&S Management System shall comply with the ISO 45001:2018 Occupational Health and Safety Management System and with the requisite occupational health and safety standards as outlined in the Occupational Health and Safety Act, Act No. 85 of 1993 (as amended) and the Regulations pertaining thereto, as well as any other South African laws and requirements governing OH&S generally that are applicable to the Company.

The Company commits to:

- Carry out frequent risk assessment audits to warrant continued OH&S compliance and if necessary to make improvements thereto.
- Manage its hazards and associated risks in a responsible manner.
- Reduce incidents wherever possible, by ensuring effective precautionary measures are taken.
- Achieve a lost time incident rate of less than 1.5 per year.
- Consultation and participation of workers, and where they exist, and worker representative's.

## QUALITY

The Company is ISO 9001:2015 certified for the international sales and marketing for design, development, production, test and maintenance of dynamic remote control technology solutions, inclusive of hardware and software components.

The Company is committed to the continual improvement of its products and processes and has established, implemented and maintains a Quality Management System (QMS) that meets the requirements of the ISO 9001:2015 Quality Management System Requirements.

The Company shall comply with all legal and other applicable South African laws governing quality issues that are applicable to the Company.

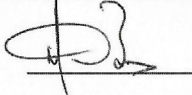
The Company through its business units makes every effort to provide and maintain optimal solutions in order to consistently satisfy the requirements of the customer and ensure cost effectiveness. This is measured by regular self-monitoring against defined standards throughout the life cycle of its products and all the Company processes.

The Company commits to encouraging a culture of total quality management through teamwork involving management, employees and all interested parties, in order to meet customer expectations.

THE COMPANY UNDERTAKES TO PROMOTE ADHERENCE TO ITS THE ABOVE POLICIES BY HEIGHTENING AWARENESS & UNDERSTANDING THEREOF WHILST SIMULTANEOUSLY CONDUCTING PERFORMANCE MONITORING AND MEASUREMENT. THE POLICIES ARE AVAILABLE TO THE PUBLIC AND WILL BE COMMUNICATED TO ALL PERSONS WORKING FOR OR ON BEHALF OF THE ORGANIZATION BY DISPLAYING THEM ON THE COMPANY'S INTRANET AND AT ALL THE COMPANY FACILITIES. EMPLOYEE INVOLVEMENT IN THE POLICY AND MANAGEMENT SYSTEM WILL BE FACILITATED THROUGH THE COMMITTEE MEETINGS. THE POLICIES WILL BE REVIEWED ANNUALLY FOR CONTINUED SUITABILITY AND IMPROVEMENT.

**Chief Executive Officer**

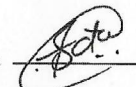
M. De Beer

Signature: 

Date: 2021/09/22

**Program Manager**

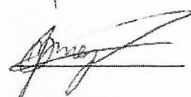
D. Botha

Signature: 

Date: 22-09-2021

**Risk Executive**

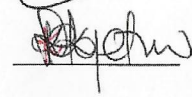
M.G Meyer

Signature: 

Date: 2021/09/22

**Chief Human Resources Officer**

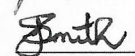
L. Lekgetho

Signature: 

Date: 22/09/21

**Legal Executive**


G.C. Smith

Signature: 

Date: 2021/09/22

**Chief Financial Officer**

E. Lambat

Signature: 

Date: 21/9/22